

Noida Sector 15 - 201301

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Ayushi Katare

My objective is to leverage my expertise to attract, engage, and hire top-tier technical professionals. I aim to collaborate closely with hiring managers and stakeholders to understand their specific requirements and develop effective sourcing strategies.

Proficient in recruiting candidates from all levels (Junior level to Senior level).

EXPERIENCE

Qualite Manpower, Noida — *IT Recruiter*

April 2022 - June 2023

- Involved in End-to-End Recruitment Life Cycle from requisition to closing within Turnaround Time (TAT)
- Sourcing, screening, and accordingly short-listing resumes through various Job Portals such as Naukri, LinkedIn, Hrist and other professional networks
- Compile lists of most-suitable candidates by assessing their, portfolios, and references
- Coordinate with hiring managers to identify staffing needs and candidate selection criteria
- Expert in headhunting and candidate mapping, specializing in identifying and securing top talent for key positions
- Create job descriptions and interview questions that reflect the requirements for each position
- Interim Team lead & handled a team of 2, responsible for overall performance of recruiters in a team
- Preparing reports on the no. of closure's, accepted & declined offers to ensure the flow of work to reach the aspire rate
- Onboarding of new candidates as well as retaining the old candidate
- Client Management/Co-ordination for requirement gathering & aligning interviews at client site
- Handling all Tier 1 client like: Tech M, TCS, Accenture, Synechron, etc. & Big 4 clients

Ananta Resource, Mumbai — *HR Intern*

January 2022 – March 2022

- Screening & short-listing of CV on ATS.
- Calling the candidates and scheduling their interview with clients, maintaining record on the excel sheet.

SarkariSchool.In, WFH — *Team Manager*

June 2021 – August 2021

- Managed three different teams and worked on hiring the candidates for them as well.
- Tracking the progress and keeping the records of work for each of the teams.
- Taking regular updates from each team leader. Also worked on the performance appraisal for all three teams.

POSITION'S WORKED ON:

Senior Positions (15 to 25 Year Experience): Director D365, Consulting Partner (CMT, TMT), Java Architect, IT Large Deals Expert, Business Strategy Transformation Consultant, Infrastructure / Cloud

/ Presales Architect, Data Architect/ Data Governance, Solution Architect, Program Manager, Enterprise Architect, Manufacturing Lead, Scrum Master, Oracle DBA Architect, Mergers & Acquisitions (M&A), Sr. Media Consultant, EPM Consultant, etc.

Middle level Positions (8 to 15 Year Experience): Business Analyst, Telecom OSS/BSS, Project Manager, Solution Designer, ITIL Process Consultant, Cloud Engineer/ Admin- (AWS/Azure/GCP), DevOps Engineer, Network Engineer, Data Engineer (AI/ML), Oracle ERP Modules- (SCM / HCM/ Apps/ Utilities/ DBA), SAP ERP- Modules (FICO/ABAP/EWM/MM/PM/SD/S4 Hana), SAP Successfactor, Peoplesoft etc.

Junior Positions (4 to 8 Years): Java fullstack Developer, UI/UX Designer, Frontend & Backend, Testing, Risk Analyst, Actuarial, Oracle Fusion Middleware, OCM, QA etc.

Niche Skills: Kony Developer, ACM Consultant, Climate Risk.

EDUCATION:

Madhav Institute of Technology And Science, Gwalior — MBA

2020 -2022

KRG College, Gwalior — M.COM

2018 -2020

KRG College, Gwalior — B.COM

2015 -2018

Carmel Convent Sr. Sec, Gwalior — 12th

2015

SKILLS:

- Technical Recruitment
- Team Leading
- Strategic Sourcing
- Head-Hunting
- Mapping of Candidates
- CV Screening & Shortlisting
- Regular Follow Up
- On-boarding
- Client Handling
- ATS
- Team Work

CERTIFICATIONS:

- Certification Course on “Introduction to Banking and Financial Market” from IIM-Bangalore
- Workshop on “Effective leadership on a global scenario”
- Webinar on “Role on Management Education in Economic Development of India”

