KRITI CHAUHAN

Bachelor of Business Administration

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Location: Delhi/NCR

PROFESSIONAL SUMMARY

Strongly dedicated and resourceful Talent Acquisition Specialist with an excellent record of identifying and placing superior job candidates. Adept at networking with a variety of in-person and online personnel sources. Able to function superbly with little to no supervision or as part of a hiring team.

SUMMARY OF SKILLS

- > IT Talent acquisition specialist with proven track record of 4+ years.
- > In-depth knowledge of candidate techniques for active and passive candidates.
- > Strategic understanding of staffing tools and electronic job boards.
- > Proven success in previous positions
- > Experience with HR tools & processes.
- ➤ Hands-on experience in industry-specific recruitment
- > During working tenure I have handled hiring of niche and super niche profiles of IT industry.
- > Recruiting experience

WORK EXPERIENCE

- Company Name: Tekshapers Software Solutions Pvt. Ltd.
- **Designation:** Sr. Executive Talent Acquisition
- > **Duration:** August 2021 Till Date

> Job Profile :-

- ✓ Conducted applicant pre-screening and interviews.
- ✓ Researched job descriptions and qualifications for matching with appropriate candidates.
- ✓ Provided assistance with applicant testing, skill set checks, background checks, and reference checks.
- ✓ Researched applicants in communications with Internet sites, colleges, and community service organizations.
- ✓ Maintain contact network for qualified candidate recognition and sourcing.
- ✓ Contact and interview qualified candidates for relevant job positions.
- ✓ Utilize online recruiting services in researching and contacting candidates.
- ✓ Create and disseminate job advertising to various social media

WORK EXPERIENCE

- > Company Name: A.N. Staffing Solutions
- Designation: Executive Talent Acquisition
- > **Duration:** January 2019 July 2021

> Job Profile :-

- ✓ Conducted applicant pre-screening and interviews.
- ✓ Researched job descriptions and qualifications for matching with appropriate candidates.
- ✓ Provided assistance with applicant testing, skill set checks, background checks, and reference checks.
- ✓ Researched applicants in communications with Internet sites, colleges, and community service organizations.
- ✓ Maintain contact network for qualified candidate recognition and sourcing.
- ✓ Contact and interview qualified candidates for relevant job positions.
- ✓ Utilize online recruiting services in researching and contacting candidates.
- ✓ Create and disseminate job advertising to various social media