

# Gaurav Giri

## Talent Acquisition Specialist | Human Resources

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### Profile

As a Talent Acquisition Specialist, my objective is to utilize my skills and experience to identify and attract top talent for organizations. With a proven track record in conducting successful recruitment campaigns, I strive to develop relationships with candidates and hiring managers alike, ensuring a seamless hiring process. My goal is to contribute to the growth and success of the company by hiring the best possible talent.

### Work Experience

01/2022 – present  
Bangalore, India

#### Senior Talent Acquisition Specialist VuNet Systems

- Successfully sourced, screened, and interviewed over 50 candidates for various positions, resulting in a 75% increase in quality hires.
- Developed and implemented innovative recruitment strategies that increased applicant pool by 50% and reduced time-to-fill by 30%.
- Managed full-cycle recruitment process for multiple departments, including coordinating interviews, negotiating offers, and ensuring compliance with company policies and regulations.
- Collaborated with hiring managers to understand their needs and identify top talent, resulting in a 90% retention rate for new hires in the first year.

02/2019 – 01/2022  
Bangalore, India

#### Talent Acquisition Alchemy Tech-sol

- Conducted targeted recruitment campaigns resulting in a 20% increase in qualified candidates for key positions within the organization.
- Implemented a streamlined hiring process, reducing overall time-to-hire by 30% and improving candidate experience.
- Developed and maintained relationships with external recruitment agencies resulting in a cost savings of \$50,000 annually.
- Identified and implemented an applicant tracking system resulting in improved data accuracy and reporting capabilities.

### Skills

Candidate Sourcing



Recruitment Marketing

