



Ishika Chaudhary

Technical Recruiter

Dedicated Technical Recruiter successful at managing full recruitment life cycle. Over 2+ years of experience providing start-ups and Major product-based companies with human resources consulting, Recruiting, and management for the IT domain.

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WORK EXPERIENCE

Success Pact Consulting Pvt. Ltd Lead Technical Recruiter

04/2022 - Present

Noida

Achievements/Tasks

- Working with 50+ product clients to proactively identify the resourcing needs to fill the positions.
- Handling end-to-end recruitment process from sourcing & calling candidates to onboarding.
- Mentoring a team of 3 people.
- Hiring across all levels from Juniors to Senior Technology leaders.
- Develop & implement various strategies to engage candidates until their successful onboarding
- Responsibilities include negotiations, offer generation, and staying connected with the selected candidates until closure.
- Expertise in sourcing candidates through multiple sources like - LinkedIn Recruiter, Naukri, Instahyre, Hirist, Employee-referrals & Database reactivation.

Success Pact Consulting Pvt. Ltd Technical Recruiter

10/2021 - 04/2022

Noida

Achievements/Tasks

- Responsible for full life cycle recruitment.
- Defining job descriptions and short-listing candidates based on the requirement, technology, skillset, experience, and education.
- Collaborating with Clients to understand their hiring needs and goals.
- Screening resumes, interviewing qualified candidates, evaluating skill level, managing offer process and making salary recommendations.

Success Pact Consulting Pvt. Ltd Technical Talent Sourcer

03/2021 - 10/2021

Noida

Achievements/Tasks

- Worked as Technical Talent Sourcer responsible to manage the first stage of recruitment process for external hirings for the clients.
- Prioritized and managed the work according to requirements.
- Understand the requirement to ensure the roles/responsibilities and product concepts to attract candidates.
- Source potential candidates through different sourcing techniques like job boards, social media, and professional networks like LinkedIn, Naukri, Instahyre, etc.

SKILLS

IT Recruitment

Talent mapping

Sourcing

Boolean Search

Problem Solving

Adaptability

Microsoft Office

Analytical skills

Linkedin Recruiter

ACHIEVEMENTS

Promoted twice a year for exceptional organizational skills and exceeding KPIs by 70%.

Highest Contributor from Level-1 FY 2021-22 (03/2021 - 03/2022)

The Behaviour Award
(03/2021 - 08/2021)

RECRUITMENT TOOLS

LinkedIn Recruiter

Instahyre

Naukri

ATS (Greenhouse, Freshteam, Expertite and Darwinbox)

LANGUAGES

English

Full Professional Proficiency

Hindi

Full Professional Proficiency

EDUCATION

BBA

Indirapuram Institute of Higher Studies

08/2017 - 12/2020