

Rahul Gupta

Consultant HR (1.5 yrs)

A recruiter with natural talent in sourcing ,evaluating and hiring candidates that meet job and talent objective. Skilled at finding and sourcing candidates from multiple different sources and improving recruitment techniques in organizations.



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WORK EXPERIENCE

Consultant HR Posterity Consulting

04/2021 - Present

Achievements/Tasks

- Working as a talent hunter , Responsible for conducting **end-to-end recruitment** process from sourcing to applicant closure.
- Sourcing candidates from **Naukari portal, Instahyre** and **linkedin** for different companies mostly product based companies
- Sourcing for Elites like Nxp semiconductors, Druva Data, Citrix, Datacore, IG group , AECOM , British Telecom, Morgan Stanley.
- Initial screening and short listing of the candidates, conducting preliminaries, scheduling interviews and coordinating with the client as per the client requirements.
- Worked on Roles like Senior software engineer, Engineering Manager, Technical lead , IOS developer, Principal Engineer, Engineering Manager , Linux administrator, Cloud Architect.
- Creating and maintaining a database of potential candidates.
- Responsible for **Revenue generation**, Target, Offer and Onboarding.
- **Client relationship Management**: Directly taking and understanding requirement from client on different roles.
- Search : **Xray** and **Boolean**

Software Engineer Trainee Infosys Ltd

11/2020 - 04/2021

Achievements/Tasks

- Technical skills: Java , DBMS, HTML , CSS

Intern BHUMI (Non Profit Organization)

03/2021 - 04/2021

Achievements/Tasks

- Relationship management with stakeholders like Head Masters , Teachers and Children.
- Problem solving & Leadership skills: worked with other fellows and get to know their views

EDUCATION

BTECH (ECE) 9.16 CGPA ADGITM, GGSIPU

07/2016 - 08/2020

SKILLS

Client engagement

Communication skills

Talent Acquisition

Sourcing

Screening

On boarding

Negotiating Skills

ACHIEVEMENTS

Gold performer for the month of December 2021, February and May 2022.

Silver performer for the month of January 2022 .

72 selections in senior , mid and junior roles in different product based companies in 1.3 years .

Generated revenue of 50 lakh in 1.4 year over the target of 27 lakh.

SOCIETIES

Quintessence Debating Society (08/2019 - 03/2020)

Enactus (08/2017 - 08/2018)

Volunteer : Fund raising , Event Management , Working for street vendors , Entrepreneurship . Enactus is an international organization that connects student, academic and business leaders through entrepreneurial-based projects that empower people to transform opportunities into real, sustainable progress for themselves and their communities.

UMEED (Non Profit Organization) (08/2019 - 11/2019)

Teaching skills: taught underprivileged children ,Product development: organized various events for children ,Relationship Management with parents and children (low - income families)

LANGUAGES

English

Full Professional Proficiency

Hindi

Native or Bilingual Proficiency

INTERESTS

Reading self help books

Singing

volunteering for social cause

Reading quotes