

## AMBIKA VISHWAKARMA

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### Objective

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To be a part of the unending learning process by continuously enhancing my knowledge and being integral part of a pioneer organization where I can share responsibilities and make valuable contribution to the organization

### Experience

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- **Spyglass Analytics Software** 1/09/2021 - present  
Recruitment Consultant
  - Source potential candidates from various online channels like LinkedIn, Naukri, Instahyre, Hrist etc.
  - Screen applicants to meet the position requirements.
  - Communicate with clients to get a clear view on their hiring needs.
  - Arrange interview between candidates and clients.
  - Provide client feedback followup to the candidates after each stage of interview.
  - Keep internal database update on regular basis.
  - Stakeholder management.
- **Career Partner** 22/02/21 - 31/07/21  
Associate Consultant Recruitment Trainee
  - Seeking new job vacancies from both potential and matching candidates to positions.
  - Placing job applicants across a range of online platforms.
  - Reviewing and shortlisting cv's to identify suitable candidates for available positions.
  - Utilising and updating the database with candidates and job details to ensure that records are up to date for other consultants and that open jobs are accurately monitored.
  - Conduct interviews.
  - On boarding new hires.
  - Negotiated appropriate contract rate for open position with applicants and clients.
- **TBM Technology** 31/12/19 - 31/03/20  
HR Executive Intern
  - Screen candidates resume and job application.
  - Conduct interviews with shortlisted candidates.
  - Update job description and job specification.
  - Onboard new hires.
  - Handling day - to - day tasks.
  - Managing the internal database.

### Education

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- **University of Lucknow** 2019  
B.B.A
- **Veer Savarkar Sarvodya Kanya Vidyalaya** 2016  
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### Skills

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- Talent Acquisition
- Candidates sourcing and screening
- Negotiations
- Understanding of technical jobs