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# **SKILLS**

**Communication Skills** 

**Leadership Skills** 

Recruitment

**Collaboration & Teamwork** 

**Microsoft Office** 

**Effective Time Management** 

# **LANGUAGES**

## **English**

Full Professional Proficiency

# Hindi

Full Professional Proficiency

# Sameeksha Gupta

Talent Acquisition Specialist

Experienced Human Resources professional with more than 3 years + of working in the IT HR industry. Skilled in Recruiting, Interviewing, Employee engagement, Induction, Payroll and Operations etc.

### **WORK EXPERIENCE**

#### **Talent Acquisition Specialist**

#### Appventurez

(April 2022 to Dec 2022)

Achievements/Tasks

- Recruiting, sourcing, short listing candidates, taking preliminary face to face as well as virtual interviews.
- O Coordinate interviews with Managers and Executive Managers.
- O Handling HR operational work such as month end reports, leave data as well as FNF sheets.
- Organizing fun Fridays as well as other employee engagement activities.
- O Utilized sourcing tools: LinkedIn, Naukri, Indeed, Monster, Shine etc.
- Generate Offer Letter, Appointment Letter as well as handling exit formalities of employees

#### Sr. HR Executive

## Helpful Insight Solution

(April 2019 to Nov 2021)

Achievements/Tasks

- Recruiting, sourcing, short listing candidates, taking preliminary face to face interviews.
- Maintaining the filing system, generated human resources data reports, documentation of new employees and conducting the induction process.
- O Conducting exit formalities and issuing relieving letters to the exit employees. Organising employee engagement activities, birthday celebrations and team building programs.
- Responsible in coordinating with employees and clients related to projects and grievance handling
- Received the "Circle of Joy" award in 2021.

# **HR Executive**

### **NSS Solution**

(Feb 2018 to Sep 2018)

Achievements/Tasks

- O IT recruitment and selection
- Performance appraisal
- Talent acquisition and management
- Payroll and statutory compliance
- O Employee engagement and employee relationship
- Exit formalities

#### **INTERNSHIP**

Completed summer internship at Shree Cement Ltd. working as Sales Promotion Executive for 45 days.

# **EDUCATION**

# MBA

International School of Informatics and Management (IIIM)

2015 - 2017

#### **B.Com**

International College for Girls (ICG)

2012 - 2015

#### **ACADEMIC ACHIEVEMENTS**

- O Certificate program in Excel conducted by IIIM Jaipur
- O Certificate in Communication & Soft Skills at IIIM Jaipur
- Certificate program in Information Technology (IT) conducted by IIIM Jaipur